



Terms of Reference (TOR)

Consultancy for Training and Implementation of the Triple Nexus Approach

1. Background

AFAD (Association For Alternative Development) is a women-led non-profit organization based in northern Bangladesh, actively working since 1999 to empower women and girls for a world of equal opportunities and full potential. AFAD is a dynamic force for positive change, championing gender equality and women's empowerment. The organization addresses a wide range of critical issues, including gender equality, education, economic empowerment, disaster risk reduction (DRR), climate change resilience, WASH, livelihood, and the localization of humanitarian aid. AFAD is registered with the NGO Affairs Bureau (NGOAB) of the Prime Minister's Office of the People's Republic of the Government of Bangladesh, with registration number 2443. It also obtained registration from the Directorate of Women's Affairs (DWA). Simultaneously, AFAD is registered with the Directorate of Youth Development, Government of Bangladesh.

With the support of Malteser International, AFAD has been implementing a localization project titled "ToGETHER! - Towards Greater Effectiveness and Timeliness in Humanitarian Emergency Response" in Bangladesh since 2021. The project aims to transcend organizational boundaries, enabling local and international partners to develop approaches to humanitarian responses and create synergies during crisis response collaboratively. It also supports local actors in enhancing their capabilities in humanitarian response, preparedness, coordination, and advocacy. Additionally, the program aims to create opportunities for establishing complementary partnerships and promoting the roles of local partners. Capacity-strengthening and exchange measures are based on LHPs' self-defined needs and priorities, as well as the broader humanitarian context within their countries and contexts. As part of the project's partner organizational capacity strengthening activities, AFAD is going to hire a consultant for capacity strengthening training and implementation of the Triple Nexus approach.

2. Overview:

The Triple Nexus approach integrates humanitarian, development, and peace-building efforts to respond effectively to crises while addressing underlying vulnerabilities. To enhance the understanding of this approach among AFAD's staff, AFAD intends to conduct a capacity-strengthening training focused on operationalizing the Triple Nexus within its specific context.

The consultant will support the organization in understanding and applying the principles of the Triple Nexus, ensuring alignment with international best practices, and standard and enhancing staff capacity to address interconnected challenges of humanitarian and development efforts.

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Submission Deadline: 5:00 PM, December 4, 2024