



TERMS OF REFERENCE (ToR)

Independent Evaluation of ICIMOD's Capacity Building Approaches and Outcomes



ToR

The Hindu Kush Himalaya (HKH) region stretches 3,500km across Asia, spanning eight countries – Afghanistan, Bangladesh, Bhutan, China, India, Myanmar, Nepal, and Pakistan. Encompassing high-altitude mountain ranges, mid-hills, and plains, the zone is vital for the food, water, and energy security of up to two billion people and is a habitat for countless irreplaceable species. It is also acutely fragile – and frontline to the impacts of the triple planetary crisis of climate change, pollution, and biodiversity loss.

The International Centre for Integrated Mountain Development (ICIMOD), based in Kathmandu, Nepal, is an international organisation established in 1983, that is working to make this critical region greener, more inclusive and climate resilient. For more information, read our [Strategy 2030](#) and explore our [website](#).

ICIMOD is seeking consultancy services from established consulting firms for conducting an independent evaluation of its Capacity Building Approaches and Outcomes.

Consultancy Overview

The institutional capability pathway is one of four impact pathways outlined in [ICIMOD's 2023–2030 strategy](#), which aims to 'enhance the understanding, awareness, skills, and capabilities of relevant institutions, partners, and communities'. Capability-building focus is central to our 5th Medium-Term Action Plan (MTAP-V). Through this plan, ICIMOD strengthens the capacity and capabilities of partner institutions, emerging researchers from our Regional Member Countries (RMCs) and beyond, as well as mountain communities in the Hindu Kush Himalaya (HKH) region. We achieve this through a range of activities embedded in our MTAPs, including hands-on trainings of varying durations, exposure visits, workshops, internships, facilitation of action research, and the placement of scholars and volunteers. During MTAP IV and V, ICIMOD organized over 192 training events, more than 195 workshops, and 28 exposure visits.

In this context, evaluating ICIMOD's capacity building approaches against best practices and assessing their outcomes is essential to gain a deeper understanding of what has been effective and what can be improved, including about ICIMOD's organisation capacity building set-up, staffing and processes that support capacity building efforts, ensuring that they are optimized for greater outcomes, relevance, efficiency, effectiveness, coherence and sustainability. The evaluation will be conducted according to [ICIMOD Evaluation Policy](#), the ICIMOD evaluation principles including intentionality, independence and impartiality (Evaluation Policy, Box 2).

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Submission Deadline: 24 October 2024 (11:59 pm Nepal Standard Time).